

**A RESOLUTION OF TRAVIS COUNTY
COMMISSIONERS COURT**

WHEREAS, Travis County is appalled by manufacturing conditions that allow long hours, hazardous conditions and the use of hazardous chemicals and other toxic materials to exist without proper protection for the employees of the companies which make the products; and

WHEREAS, Travis County supports the fair treatment of workers including compliance with the following federal and Texas statutes, as applicable:

- the Fair Labor Standards Act which limits child labor, requires payment for overtime work at the rate of time and a half, establishes a minimum hourly wage and provides other fair labor standards
- the Occupational Health and Safety Act which requires safe working conditions related to the manner in which toxic substances are used, the provision of appropriate safety equipment and the existence of safety practices and procedures in all projects
- the various United States and Texas laws prohibiting discrimination and harassment based on age, gender, race, religion, disability, national origin in relation to any aspect of employment including hiring, wages, benefits, promotion or discipline; and

WHEREAS, Travis County strongly supports those organizations promoting these values as their mission.

NOW THEREFORE, BE IT RESOLVED THAT the Travis County Commissioners Court directs its staff and encourages its elected officials to consider, to the fullest extent of the law, these values in making purchases for the operations of the various county offices, and requests that the Purchasing Office include all appropriate requests for information in the solicitation distributed to vendors of apparel to allow Travis County to exercise the fullest scope of its authority in this regard in its Purchasing process.

ADOPTED THIS THE DAY OF 2008.

Samuel T. Biscoe, Travis County Judge

Ron Davis
Commissioner Precinct 1

Sarah Eckhardt
Commissioner Precinct 2

Gerald Daugherty
Commissioner Precinct 3

Margaret Gómez
Commissioner Precinct 4

ATTEST:

Dana DeBeauvoir, County Clerk